



Aims

Wessex Concert Orchestra (WCO) is committed to providing a healthy and safe environment for all those involved in the musical activities it organises. This includes, but is not limited to:

- Members, staff (including freelance), volunteers and members of the public.
- Rehearsals, concerts and fundraising events.

Responsibilities

- Overall responsibility for health and safety sits with the WCO Committee.
- The Orchestra Manager has practical responsibility for health and safety at events and activities organised by WCO.

General Policy

Statements	Actions to be Taken
WCO will seek to prevent accidents and cases of ill-health by managing the health and safety at events and activities it organises.	Relevant risk assessments to be completed for events and activities. Where regular venues are used the risk assessment will be reviewed on an annual basis or sooner if required.
WCO will provide clear instructions and information to ensure that members, staff and volunteers are competent to do their work in a healthy and safe manner.	Tasks performed by members, staff and volunteers to be risk assessed and appropriate instruction to be provided: such as preparing and serving hot drinks, erecting staging.
WCO will engage and consult with members, staff and volunteers on health and safety conditions.	Members, staff and volunteers to be briefed on health and safety risk assessments for new venues/activities and updated on any changes in risk assessment for regular venues/activities. Establish clear lines of communication for members, staff and volunteers to raise health and safety concerns.
WCO will implement emergency procedures – evacuation in case of fire or other significant incident.	Ensure at least one individual is responsible for knowing fire procedures for hired venues and for communicating them to those present.
WCO will maintain safe and healthy conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances.	Ensure satisfactory health and safety conditions at hired venues and for hired equipment. Ensure that any equipment owned by WCO will be stored safely.

First Aid

- WCO will ensure they are aware of First Aid procedures, kits and equipment at hired venues.
- Where identified in the risk assessment, WCO will identify members and volunteers with suitable experience or work with other agencies to provide First Aid cover.



Sound Safety

WCO takes the responsibility of protecting the hearing of members, staff, volunteers and audience members seriously. We will:

- Ensure there are open lines of communication for individuals to raise concerns about hearing
- Take concerns seriously; the Committee and Music Director will work with the individuals to find ways to minimise risk.
- Take into account the protection of our audience's hearing when designing stage and audience layout for concerts.

Version History

Date	Details
September 2019	Adopted Making Music July 2017 template.
April 2023	Routine review against Making Music April 2022 template.
June 2026	Routine review against current Making Music template, April 2022.